



The Lighthouse for the Blind, Inc.
The Seattle Lighthouse for the Blind Foundation

Annual Report FY 2004

The Lighthouse for the Blind, Inc.

Message from the Board Chair

I am privileged to share with you some of the highlights from the last year, and what a year it was. As a social enterprise, the Lighthouse has the unique responsibility of fulfilling a critical mission in our community: to create and enhance opportunities for independence and self-sufficiency of people who are blind, Deaf-Blind, and blind with other disabilities, while continuing to meet its bottom line as a leading non-profit business. I am proud to report that the Lighthouse accomplished both tasks this last year with dedication and discipline.

On the business side of things, we consistently exceeded quality standards in an array of products manufactured for federal and commercial customers. We continued to meet The Boeing Company's stringent standards. We had a 99.9% part acceptance rate. We shipped 285,975 airplane parts to Boeing — equaling \$5.33 million worth of product sold over the year. We also sold \$4.3 million worth of custom business products to notable federal customers such as the General Services Administration and the United States Postal Service. We expanded our products for the federal Department of Defense, offering hydration systems in addition to our canteen line. We sold over \$8 million worth of industrial products including these canteens, hydration systems, and other essential products.

This financial success translates directly into our ability to fulfill our mission. As we expand our sales and manufacturing, we likewise expand our employment opportunities. For instance, through expanding our products to include hydration systems, we created fourteen new positions for blind and Deaf-Blind people. Altogether, we hired twenty-nine people with visual disabilities over the course of the fiscal year. As of the end of FY 2004, we employed ninety blind people, thirty-three Deaf-Blind people, and twenty-nine people who are blind with other disabilities.

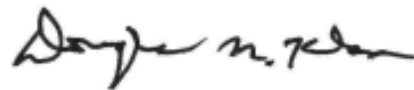
We also incorporated our supported employees, workers who are visually impaired with a developmental disability, into our pension plan, fulfilling our goal of all Lighthouse employees receiving a living wage, an excellent benefit package, and full pension plan eligibility.

At the same time, we continued providing vital training to visually impaired individuals, both in the Lighthouse and in the community at large. Through our Adult Computer Education and Service Office Systems

Program, we provided over 1,200 hours of vocational computer training to approximately seventy blind students. We further served 300 members of the Deaf-Blind community through our nationally renowned Deaf-Blind program: providing community classes, one-on-one computer training, orientation and mobility instruction, independent living classes, and other critical services to people with the dual sensory disabilities of deafness and blindness.

Of course, the community played a vital role in making these programs possible. This year, we introduced the Seattle Lighthouse for the Blind Foundation for the sole purpose of supporting the programs and opportunities offered through the Lighthouse for the Blind, Inc. Generous donations from individuals, corporations, foundations, and other community organizations to the Seattle Lighthouse for the Blind Foundation helped us create new opportunities and preserve our programs.

I would like to extend my heartfelt gratitude to the dedicated employees, board members, volunteers, and donors who made fiscal year 2004 a success. It's their hard work that has made such a difference in our community. While we have set the bar high for 2005, I look to the future with confidence knowing that such dedicated and capable people are wholeheartedly committed to the Lighthouse mission and programs.



Doug Klan
Board Chair

Lighthouse for the Blind, Inc.

Board of Trustees as of September 30th, 2004

Doug Klan, Chair
Ken Wherry, Vice Chair

Members

Loren E. Anderson	Jay Jones	Mark Staudinger
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Honorary Member
Ben Woo



The Seattle Lighthouse for the Blind Foundation

President's Award Winner: Ken Sting

After twenty-five years at the Seattle Lighthouse, President's Award Winner Ken Sting will retire this summer. Ken, who is Deaf-Blind due to Usher syndrome, traveled from his home state of Michigan in 1978 to attend the very first annual Deaf-Blind retreat. Soon after the retreat, Ken moved to Seattle and started work in the Seattle Lighthouse machine shop making parts for Boeing airplanes.



Ken Sting

At that time the Lighthouse had not established a strong interpreting staff or a machinist training program. He devised ways to communicate with his co-workers though they did not speak his native language, American Sign Language. Ken taught himself how to set up the punch presses by observing other workers.

"Ken grew up before the Americans with Disabilities Act — before a lot of those kinds of possibilities opened up for Deaf and Deaf-Blind people and he's still been so successful," says Paula Hoffman, director of rehabilitation and government relations. "He's learned so much. He knows so much. It's Ken's spirit, his abilities. He has a work ethic and he also has a warm, affectionate side to him."

Ken has been an active part of the Deaf-Blind community and the Seattle Lighthouse Deaf-Blind program for thirty years. He has been a regular part of Deaf-Blind community classes from the beginning as well as an active part of Washington State Deaf-Blind Citizens and the Deaf-Blind Service Center. "He's one of the people who keeps the [Deaf-Blind] program honest. He's one of the real leaders and one of the people who really influenced the program," Paula continues.

Paula remembers one of her first experiences interpreting was with Ken. "I went to observe a Deaf-Blind meeting and they were so desperate for interpreting that I just got recruited to help. I couldn't interpret at all, I could barely sign. I got matched with Ken Sting and he was so gracious to me and kind. He didn't take it upon himself to point out how bad I was. He just encouraged me...He's a wonderful, wonderful man."

Ken is known throughout the Lighthouse for his inventiveness, he has created a slew of devices to use in the machine shop, as well as his willingness to try new things. Ken is among the first Deaf-Blind people in Seattle to use a guide dog. He has also enrolled in computer classes in the Technology Training Center, learning to use email, the Internet, and assistive technology.

Ken's outstanding personal and professional qualities were recognized at the Employee Awards Ceremony by President George Jacobson. "I'm very happy," says Ken of winning the award. "I was very surprised. I was listening through my interpreter [at the ceremony] and I thought 'that's me!' I had a big smile on my face."

Here are a few of the comments Ken's co-workers submitted in his nomination for the award:

He has been an outstanding employee and a great support to those of us responsible for delivering services in the Deaf-Blind program. He is a dear man with a talent for all things mechanical. He has been a vital part of the Lighthouse shop. What will we ever do without him? He is dearly loved and appreciated.

To me, he represents everything the Lighthouse stands for...over the years Ken has invented many tool fixtures and gadgets to make his and everyone else's job easier. He has made devices so that he could independently fill out his own job card. He made a jig in order to cut material in a straight line as well as measuring devices for the blind. Ken is also concerned with safety and with the help of the maintenance department devised tactile cues to let him know when it is not safe to operate the presses.

Ken uses the machine shop like one would use the tools in their garage. There isn't a machine he can't operate and few that he can't set up himself...Ken is a pleasant, cheerful and humorous person to work with. I will miss his creativity and innovations at work and it will be a great loss to the Lighthouse when he retires this summer.

Interpreters Note: Ken's comments were translated from American Sign Language into English by an interpreter proficient in tactile signing.

Seattle Lighthouse for the Blind Foundation

Board of Trustees
as of September 30th, 2004

Patrick Sullivan, Chair
Albert F. Mladenich, Vice Chair

Members
Katherine M. Beck, CPA
Clifford Johnson
Tom Kuebler
Ben Woo

Executive Staff as of September 30th, 2004

George Jacobson – President
Robert S. Johnson – Vice President of Sales and Marketing
Kirk Adams – Director of Public Relations
and Resource Development
Don Hesel – Director of Manufacturing
Paula Hoffman – Director of Rehabilitation
and Government Relations
Bruce Keller – Director of Finance
Karen Kidd – Director of Logistics and Base Service Centers
Carole McBride-Pedersen – Director of Human Resources
Norm Slader – Director of Engineering Services

The Seattle Lighthouse for the Blind Foundation

The Lighthouse Legacy Society

The Lighthouse Legacy Society honors individuals making planned gifts to the Seattle Lighthouse for the Blind Foundation through their wills or estate plans.

Unless otherwise designated by the donor, these gifts are typically placed in the Foundation's permanent endowment fund, where principal remains intact in perpetuity, and earnings are used each year to support Lighthouse programs.

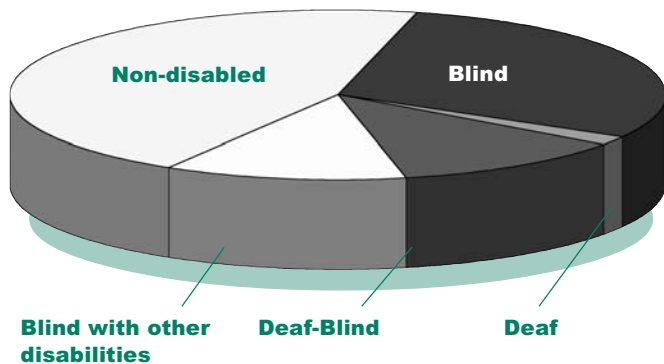
The only requirement for membership in the Lighthouse Legacy Society is written notification of a planned gift. Those providing such written notification before April 2, 2008 will enter the Lighthouse Legacy Society as charter members.

Please send notification of your planned gift to:

George Jacobson, President
Seattle Lighthouse
2501 South Plum Street
Seattle, WA 98144

Lighthouse Legacy Society Charter Members

Kirk Adams	Tom Kuebler
Katherine M. Beck	Jeff Patterson
Raymond W. Haman	Patrick Sullivan
George Jacobson	G. H. "Oly" Wise



People who are blind, Deaf-Blind, blind with other disabilities, Deaf, and non-disabled work together to advance the mission of the Seattle Lighthouse

As of 9/30/04, our employee breakdown was as follows:

Total Employees - 280	Deaf - 4
Blind - 90	Blind with other disabilities - 29
Deaf-Blind - 33	Non-disabled - 124

Will Power

The Seattle Lighthouse for the Blind Foundation is honored to be remembered in the wills of dedicated, thoughtful, and forward-thinking donors. These individuals have expressed their commitment to creating opportunities for blind members of our community by including support of Lighthouse programs in their estate plans and wills. The Seattle Lighthouse for the Blind Foundation received the following gifts from October 1st, 2003 to September 30th, 2004 as a direct result of this generosity and foresight:

Legacies in Memoriam

Ms. Nellie Carman	\$100	Ms. Emma Leavenworth	\$9,092.65
Ms. Wilhelmina Clapp	\$1,254.85	Ms. Hortense Lewis	\$100
Ms. Evelyn Egtvedt	\$39,923.15	Mr. Martin Prins	\$1,251.75
Mr. James Hodges	\$408	Ms. Emma Smith Olsen	\$2,717.62
Ms. Louise Kidwiler	\$7,890.96	Ms. De Ette Stuart	\$880

For information on making planned gifts to the Seattle Lighthouse for the Blind Foundation, please contact Director of Public Relations and Resource Development Kirk Adams at 206-436-2110 or kadams@seattlelh.org.

Employee Awards

The Lighthouse Employee Awards Ceremony took place on February 18th. Last year's Employee of the Year Don Swaney served as master of ceremonies; while President George Jacobson recognized the dedication, talent, and outstanding accomplishments of Lighthouse employees.

We thank our awards ceremony sponsors: Amber Janitorial Inc., ASKO Processing, Inc., Badgley, Phelps & Bell, Inc., The Box Maker, Carter Mold and Golden Pacific Embossing.

Service Awards Honor Employees' Commitment to the Seattle Lighthouse for the Blind

The following were recognized at the 2004 annual employee awards ceremony for their years of service to the Seattle Lighthouse:

5-years of service	15-years	20-years	30-years
Raul Santos	David Whang	Jeff Foster	George Adams
Rodger Gardner	Danny Arellano	Paula Hoffman	Mary Helen Scheiber
Juan Reyes	Jeff Kuebler	Romeo Payoyo	Greg Batson
Napoleon Carbonell	Sokha Lim	Lee Thomas	Randy Eyler
Jordan Clodfelter	Ben Mariano		Virginia Labrum
Walt Cone	Clint Reiding	25-years	Romelle Tangvald
Larry Fixx	Ratana Ros-Lewis	Clem Provatakis	
	Steve Jarvis	Ken Sting	
10-years			35-years
Don Swaney			Jim Smith
			Kay Holdaway
			Lavena Meske
			Lillian Meske

The Lighthouse for the Blind, Inc.

FY 2004 Financials

The financial information contained in the Balance Sheet and Statement of Activity is taken from our most recent annual financial statements as audited by the accounting firm of Moss-Adams. The Five Year Financial Summary and Sales Summary by Product Line are taken from internal financials. Complete audited financials are available upon request.

Balance Sheet

Fiscal Year Ended September 30th, 2004

Assets	2004	2003
CURRENT ASSETS		
Cash	\$ 275,699	\$ 584,973
Investments	7,571,685	6,944,365
Accounts receivable - net	2,720,936	3,231,342
Other receivables	573,790	122,580
Inventory	4,552,569	4,201,491
Other assets	<u>127,830</u>	<u>250,764</u>
Total current assets	15,822,509	15,335,515
LONG TERM INVESTMENTS	9,872,376	8,835,258
PREPAID PENSION COST	3,272,603	2,976,288
PROPERTY, PLANT AND EQUIPMENT, net	<u>4,477,387</u>	<u>4,933,386</u>
	<u>\$33,444,875</u>	<u>\$32,080,447</u>
Liabilities and Unrestricted Net Assets		
CURRENT LIABILITIES		
Accounts Payable	\$ 1,338,223	\$ 1,706,731
Deferred Revenue	760,716	1,164,005
Accrued Vacation and Sick Leave	676,859	652,417
Other Liabilities	<u>272,708</u>	<u>446,795</u>
Total Current Liabilities	3,048,506	3,969,948
UNRESTRICTED NET ASSETS		
General	20,523,993	19,275,241
Board Designated	<u>9,872,376</u>	<u>8,835,258</u>
	<u>30,396,369</u>	<u>28,110,499</u>
	<u>\$ 33,444,875</u>	<u>\$ 32,080,447</u>

The Lighthouse for the Blind, Inc. Five Year Financial Summary

Fiscal Years Ended September 30th, 2000 - 2004

	2004	2003	2002	2001	2000
Net Sales	\$ 30,921,492	\$ 29,302,987	\$ 22,565,437	\$ 22,264,371	\$ 19,852,407
Cost of Sales	23,797,369	22,768,142	<u>17,706,927</u>	<u>17,599,512</u>	<u>14,618,125</u>
Gross Margin	7,124,123	6,534,845	4,858,510	4,664,859	5,234,282
Operating Expense	5,305,863	4,750,716	4,169,565	4,325,724	4,055,444
Net Operating Income	<u>1,818,260</u>	<u>1,784,129</u>	<u>688,945</u>	<u>339,135</u>	<u>1,178,838</u>
Other Income (Expense)	<u>467,610</u>	<u>424,025</u>	<u>(902,072)</u>	<u>(1,463,765)</u>	<u>2,252,093</u>
Net Income (Expense)	<u>2,285,870</u>	<u>\$ 2,208,154</u>	<u>\$ (213,127)</u>	<u>\$ (1,124,630)</u>	<u>\$ 3,430,931</u>

The Seattle Lighthouse for the Blind Foundation

Statement of Activity and Changes in Unrestricted Net Assets

Fiscal Year Ended September 30th, 2004

	2004	2003
NET SALES	\$ 30,921,492	\$ 29,302,987
COST OF SALES	<u>23,797,369</u>	<u>22,768,142</u>
	<u>7,124,123</u>	<u>6,534,845</u>
COSTS AND EXPENSES		
Warehouse and Shipping	470,566	335,864
Selling	571,284	518,118
Administrative	<u>4,264,013</u>	<u>3,896,734</u>
	<u>5,305,863</u>	<u>4,750,716</u>
INCOME FROM MANUFACTURING AND RETAIL OPERATIONS	1,818,260	1,784,129
OTHER INCOME (EXPENSE)		
Investment Return	604,687	784,629
Excess of rehabilitation expenses over support and revenue	(768,180)	(694,904)
Other income, net	71,093	147,731
Bequests, contributions, grants and charitable trust distributions	<u>560,010</u>	<u>186,569</u>
	<u>467,610</u>	<u>424,025</u>
CHANGE IN UNRESTRICTED NET ASSETS	2,285,870	2,208,154
UNRESTRICTED NET ASSETS		
Beginning of year	28,110,499	25,902,345
End of year	<u>\$ 30,396,369</u>	<u>\$ 28,110,499</u>

Sales Summary by Product Line

Product Line	Sales Total	Product Line	Sales Total
Boeing Aircraft Parts	\$ 5,332,363	Household Products	1,087,515
Business Office Products	4,452,164	<i>Anglematic/Mega Mop Utensils</i>	
<i>Easel Line</i>		Industrial Products	8,013,650
<i>File Folders</i>		<i>Canteens</i>	
<i>Binders</i>		<i>Hydration Systems</i>	
<i>Paper Trimmers</i>		<i>Saw Blades</i>	
<i>Office Accessories</i>		<i>Traffic Safety Vests</i>	
Custom Business Products	2,316,553	Commercial Subcontract	434,970
<i>Stamps</i>		Base Supply Centers	9,284,277
<i>Business Cards</i>			
<i>Custom Imprinted Products</i>		Totals	\$30,921,492
<i>Awards and Recognition Products</i>			

Employee of the Year: Dave Roberts



Employee of the Year Dave Roberts in the injection mold machine shop

“What really strikes me about him is that he’s fearless,” says Master Gardener Helen Weber of 2004 Lighthouse Employee of the Year Dave Roberts. “He’s dependable and he’s loyal — and he has a really quirky sense of humor.”

A Seattle native, Dave was diagnosed with juvenile macular degeneration shortly after birth and sustained retinal detachment after falling from a tree at age five. He aspired at an early age to grow up to be a machinist like his father, but felt his vision impairment would prevent him from achieving this goal.

Dave originally arrived at the Seattle Lighthouse in 1985 as a custodian. “Dave jumped right in and performed beautifully,” recalls Clem Provatakis, facilities manager. “[He would] pull out his magnifying glass and inspect corners, making sure they were done correctly.” Dave’s enthusiasm and conscientiousness in his work quickly led to a new position as production worker.

Dave worked on a variety of products for government customers before finally realizing his childhood ambition and becoming a machine set-up in the Lighthouse machine shop. Dave worked evening shifts machining metal parts for Boeing airplanes.

He later became a lead and then supervisor in the injection mold department, overseeing the production of plastic components for products sold to federal customers. He then returned to the machine shop as the first computer numerically controlled milling machines were introduced to the Seattle Lighthouse. Dave entered a lead position once more, this time overseeing the manufacture of non-metallic airplane parts.

Today, Dave works in the maintenance department where he has played a key role in several Lighthouse improvement projects.

“He initiated the preventative maintenance program. He also created and installed the tactile evacuation site [diagrams posted throughout the building],” reports Clem. “He has been instrumental in our hazardous waste and solid waste program.”

As a member of the Employee Positive Action Committee (EPAC), Dave instigated the rejuvenation effort for Ethel L. Dupar’s Fragrant Garden. “He was pruning some pine trees in the garden, and he discovered the boulder [with the inscription: Ethel L. Dupar’s Fragrant Garden],” says Helen. “That was what inspired him. That was the beginning.”

“He sees the big picture of the garden. He’s very tenacious. Dave will work for a long time to get things done. He’ll try a lot of different things until he comes up with a plan that will work,” Helen continues. “I remember when I was first working with Dave, musing to him that this tree needed to come down. Twenty minutes later, that tree was down. That’s been my experience with Dave, he gets things done quickly.”

In addition to EPAC, Dave has served on a number of other Lighthouse committees through the years, including the employee awards committee, the safety committee, and the internal audit team. He is a founding member of the Seattle Lighthouse Toastmasters club chapter.

Despite his busy schedule, Dave also finds time to serve the Seattle community at large. His civic activities include serving on the Beacon Hill library site, Chamber of Commerce, and Urban Village.

As Employee of the Year, Dave is our nominee for the National Industries for the Blind (NIB) Milton J. Samuelson Career Achievement Award. The Samuelson Award honors leadership in the blindness field and is awarded to an individual working in a direct labor position in an NIB associated agency. Dave will travel to the NIB conference in Baltimore later this year. “I’m looking forward to going to Baltimore,” Dave smiles. “I’ve always wanted to go to Washington, D.C. which is just a stone’s throw away.” He continues, “[As the Samuelson Award nominee] I’ll find out what I need to do, and do that to the best of my ability. Whatever people need, I’d be happy to do that.”



Dave smells a lily in Ethel L. Dupar’s Fragrant Garden

Congratulations Dave!

The Lighthouse for the Blind, Inc.

Donors to the Seattle Lighthouse for the Blind Foundation

The newly formed Seattle Lighthouse for the Blind Foundation was created for the sole purpose of supporting the mission and activities of the Lighthouse for the Blind, Inc. All gifts made to the Foundation support Lighthouse programs.

The dedication and generosity of individuals, foundations, corporations, and other organizations in our community was essential in helping blind and Deaf-Blind people access training, support services, and employment. The following are just a few examples of the opportunities these donors made possible:

- Fourteen blind and Deaf-Blind people gained employment as a result of the purchase of two new injection mold machines.
- Deaf-Blind individuals received 469.5 hours of one-on-one computer instruction through our Technology Training Center where they learned to use email, the Internet, and assistive technology to communicate with others and access information freely.
- Seventeen fully accessible workstations were either created or outfitted with innovative technology for blind and Deaf-Blind employees.

We received gifts totaling \$280,052.22 from October 1st, 2003 to September 30th, 2004 from 951 generous individuals, foundations, corporations, and other organizations. These funds helped people with visual disabilities achieve their goals, live independently, and succeed. We offer our gratitude to the following donors for supporting our mission:

Individuals

Don Abel
James Adams
Jonelle Adams
Kirk Adams *
Richard Adams
Ruslyn Adkisson
Verneil Aitken
Ted Akers
Mildred Alder
Gordon Alexander
Capt. David Alger
Roy Alldritt
Safina Allibhai
Karen Amoroso
Janice Anderson
Loren Anderson **
Mary Anderson
Owen Anderson
Rose Anderson
David Andrus
Anonymous –
thirty-two donors
Bill Antill
Jorge Aristizabal
Harry Arnett
Betty Arney
C.H. Arnold
Florence Arnold
Robert Arnold
Marcel Asis
Francis Athappilly
Dorothy Atkins
Charles Atterbury
Patricia Audette
Louise Ault
Arthur and Betty Babin
Rea Bailey
Bart Baranco
Walter Barnum
Courtney Barrett
Jeannette Barrett
Lori and Don Bartie
David Bartzur
Cathy Beal
Thomas Bearman
Peter Beaulieu
Katherine M. Beck **
Lillard Beckwith
Keerkor Bedayan

Barbara Beers
Lucille Bellings
Dr. Jim Bemis
Jeanne Benoliel
Louise Bensussen
James Berg
Elizabeth Bergerson
Donald Bergner
Larry Berlin
William Berry **
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Nancy Bezzo
A. J. Bickel
Wilfred Bisson
Mary Blanchard
Ann Blankinship
Thomas Bligh
Alvin Blindheim
Leo Bloch
Opal Blood
Lois Blye
Adrian Boeschoten
Barbara Boettcher-Rys
Irene Bonnette
Edward Borgias
Angelina Bowen
Paula Boyum
Geraldine Brady
Susan Brady
Anna Brandsrud
Ralph Brasen
Karen Braun
Florence Bray
Rudolph Braycich
George Brennan
Herb and Shirley Bridge
Col. Otis Bridgeford
Gregory Brigance
Donald Broberg
Christine Brown
Donald Brown
James Brown
Marvin Brown
William Brown
Mildred Brownell
Joann Buchanan
Joseph Budge
Charles Bugge
Thanh Bui
John Bunch

Jacqueline Burch
Arthur Burgner
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Delores Burks
Roscoe Burks
Hugh Burleson
Bernice Burns
Robert Burr
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Robert Butterfield
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Alice Carle
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Frank Carroll
Patrick Carroll
Minnelee Carter
Malcolm Carton
Cleofe Castro
Rita Cella-Trousdale
Florence Chambers
Hildur Chambers
Donald Chandler
Thomas Chandler
Felix Chandra
Theodore Chang
Marie Chorlton
Dominic Cinotto
Barbara and Owen Clark
E.B. Clark
Cleo Clausing
Doris Cleveland
Heather Clydesdale
Mary Coberly
Tony Coelho
Helen Coffel
Geneva Coffin
Jonetta Coffin
Armand Colang
Helen Coleman
B. Joanne Conard
Frank Constantino
Glen Cook
Theresa Copeland
Jennifer Cornwell

Eugene Corr
Robynn Coulter
Steven Coucher
Faye Crapo
Clyde Crossland
Dan Crow
Tim Crow **
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Jo Cummins
Thomas Cuning
Bernice Currie
Maxwell and Florence
Dague
Donna Dahl
Judith Dailey
Robert Dalesandro
Bill Daman
Virginia Damico
Carolyn Danz
Germaine Dart
Elaine Davenport
Edward David
William Davies
Patricia Dawson
Joanna De Santo
Raenell Dejung
Florence Delaurenti
Sarah DeLaVergne
Thomas Dennis
Maya Deo
Howard Dickerman
Robert Dicksensheets
James Ditzenberger
Dorothe Dockstader
Margaret Dole
Io Dolka
Louis Dominik
Deanna Donaldson
Douglas Donnelly
Capt. Charles Dorian
Jonnee Dormier
James Douglas
Patricia Downey
Bill Downham
Priscilla Drebin
Suzanne Dressler Kellar
Priscilla Droge
William Drohan
Myrtle Dudley

Carel Dunaway
Emil Dupuy
Virginia Duren
Thomas Durham
Dr. Richard Duringer
Wayne Dutton
Joseph Dyson
Jeanne Eagleson
Margaret Easterbrooks
Charles Eaton
Cindy Edmondson
Nels Ekroth
Kenneth Eldridge
Dr. Daniel Ellinger
Everett Ellis
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Constance Engelstad
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Grace Engstrom
Ayleen Erickson
John Erling
Albert Evans
Richard Evans
Nicholas Evasco
Bozena Eykholt
Betty Falkner
Janet Farley
Gay Farnam
James Farnsworth
John and Astrid Fegan
Elmer and Kay Felton
Jay Ferrell
Pamela Fettig
Virginia Fickes
Marcia Finseth
Myron Fishman
Lawrence Fitchett
Jerry Fitzgerald
Norma Fitzmaurice
Linda Flaquinti
Nancy Flaten
Irene Fleming
Pedro Flores
Verna Florov
Ellen Follett
Ada Foote
Aileen Forbing
Frances Ford
David Formo
Elene Forrester

The Seattle Lighthouse for the Blind Foundation

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 Dr. Robert Francis **
 Kermit Franks
 Carlyne Fredericks
 Herman Freeman
 Vera Freitas
 Walter Frendo
 Henry Friedman
 Ellen Friis-Mikkelsen
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 Betty Gahringer
 John Galbraith
 Judi Galeota
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 Ray and Phyllis Hama **
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 Elizabeth Hamlin
 Herbert Hammond
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 John Hansen
 Raymond Hansen
 Conrad Hanson
 Martin Hanson
 Berle Hardie
 Glenn Hardy
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 Fay Harra
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 Dennis and Lorraine Hartmann
 Richard Hartwell
 Maxine Hass
 Helen Hauck
 Megan Hauck
 Darrell Haugen
 Frank Havens
 James Haviland
 Toshiko Hayashi
 Ann Hayes
 Gladys Headley
 Evelyn Heatherington
 Lucille Hebert
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